

To all pensioners

Lugano, 14 May 2024

Dear Sir / Madame,

The annual Delegate's Meeting of the Fondazione di Previdenza EFG SA (Fondazione), which precedes the disclosure to all stakeholders, has successfully been concluded.

Below you will find the main information on the key topics.

1 - Annual report 2023

The Foundation Board (Board) of Fondazione di Previdenza EFG SA approved the Annual report 2023 during its meeting last April 29, 2024, the same was presented to the Delegate's Meeting on May 13, 2024.

2023 was a quite good year for financial markets. As a direct consequence of the positive performance achieved, the Fondazione has moved to a global overfunded situation, with a rate of **102%** as at 31.12.2023.

Pursuant to the timely, transparent and widespread communication policy adopted, the Fondazione's Annual report is deliberately detailed (available in Italian and English). We warmly invite everyone to view the document you will find at the following address:
<https://www.efginternational.com/ch/fondazione-prev>

2 – Implementation of the Cash-Flow Matching strategy for the Internal Pension Fund of pensioners

During 2023, the EFG Pension Funds Steering Committee (a committee established in the fall of 2019 by the EFG employer with the aim of defining the pension solutions to be adopted for all EFG employees), with the support of the pension expert Towers Watson, worked on and proposed reviewing the Asset Allocation of the pensioner pool of the Fondazione (CPR) with the aim of matching the expected future cash flows for pension payments with the cash generated by a portfolio of Bonds (Cash Flow Matching - CFM strategy).

With the approval of the Board, activities to implement the CFM strategy, were carried out between July and September 2023, resulting in the investment of approximately CHF 520 million of the CPR's assets in individual Bonds corresponding to the expected cash flow for pension payments over the next 22 years. The cash flow of the remaining 10 years or so of the CPR's life (approximately CHF 100 million) is currently invested in Unlisted Real estate.

The positive difference between the technical interest rate and the expected return on the Bond and Unlisted Real estate portfolio will be used to build up reserves to cover future administrative and asset management costs, the risk of credit default and downgrading of the Bonds, the volatility of the Unlisted Real estate sector and, over time, a supplementary longevity provision.

3 – Composition of the Foundation Board

At its annual meeting in May 2023, Delegate's Meeting carried out the important task of electing the four active insured's representatives to the Foundation Board for the four-year term 6/2023 - 6/2027.

The new representatives of the active insured - Massimo Antonini, Andrea Russi, Antonella Spaggiari and Giordano Battaini – took office at the first Board meeting in June 2023. Following the departure of Andrea Russi on 31.10.2023, the first elected successor, Matteo Gianini, officially took office at the November 2023 Board meeting.

In December 2023, the EFG employer renewed the mandate of 3 of its 4 representatives, Yves Bersier, Dimitrios Politis and Jacques-André Schneider for the next four-year term, while Ioanna Archimandriti is already in charge until the end of 2025.

We would like to thank all the employees who made themselves available by putting forward their candidature, the outgoing members for their work and wish the elected members well.

4 - Pension fund regulation and other official documentation

The new Federal Act on Data Protection (nFADP) came into force on 01.09.2023. It improves the processing of personal data and grants new rights the people concerned. This important legislative change also comes with a number of obligations for companies, obligations with which the Fondazione has readily complied. In this regard, in addition to some formal changes in the Pension fund regulation and the Organisational regulation, a Privacy Statement and a Directive on data protection have been produced.

5 - Cohabitation confirmation form

We would like to take this opportunity to inform you that our "Cohabitation confirmation form" has been updated. This is the document required by a surviving cohabitee in order to assert their entitlement to a survivor's pension (as explained in Art. 42 of the Pension fund regulation).

All documents mentioned in items 4 and 5 are published at the following address:
<https://www.efginternational.com/ch/fondazione-prev>.

For any additional information, the Administration can be reached by email (fondazioneprev@efgbank.com) or by calling +41 58 808 2019.

Best regards



Yves Bersier
President of the Board



Michele Casartelli
Foundation Manager

C.p.c.:

- Autorità di Vigilanza sulle Fondazioni e LPP della Svizzera orientale, Piazza Stazione 4a, 6602 Muralto
- PricewaterhouseCoopers AG, Piazza Indipendenza 1, CP, 6900 Lugano
- Willis Towers Watson, Talstrasse 62, 8021 Zürich